

2415 1st Avenue, MS L242
Sacramento, California 95818
Telephone: (916) 445-1888
Board staff contact: Alex Martinez
[New Motor Vehicle Board website](#)
DMV press contact: (916) 657-6438
dmvpublicaffairs@dmv.ca.gov

STATE OF CALIFORNIA

NEW MOTOR VEHICLE BOARD

MINUTES

The Committee on Equity, Justice and Inclusion held a meeting on February 28, 2025, at the West Fresno Center, Multi-Purpose Room, A-127, Fresno City College, 600 E. Church Avenue, Fresno, California 93706.

Jacob Stevens, Vice Chair and Public Member called the meeting to order at 8:34 a.m.

2. ROLL CALL AND ESTABLISHMENT OF QUORUM

Committee on Equity, Justice and Inclusion Members Present:

Jake Stevens, Vice Chair
Anne Smith Boland, Member
Ashley Dena, Member
Ardy Kassakhian, Member
Bismarck Obando, Member
Brady Schmidt, Member

Committee Members Not Present: Kathryn Ellen Doi, Chair

Board Staff Present: Timothy M. Corcoran, Executive Director
Kim Vaye, Assistant Director and Equity Officer
Robin P. Parker, Chief Counsel
Jason Rose, former Senior Staff Counsel
Alejandro Martinez, Legal Program Analyst

Ms. Vaye indicated that a quorum was established.

3. LAND ACKNOWLEDGMENT DISCUSSION

Ms. Vaye discussed land acknowledgements. The members and staff watched a video on the history of Native California. They discussed the video and a Land

Acknowledgement Supplemental Fact Sheet. After reviewing these materials, Ms. Vaye posed the question of “what does this compel us [the Board] to do? In other words, what actions will accompany our written land acknowledgment?” The details in answering these questions, along with writing the actual land acknowledgment can be developed by a two-person workgroup or subcommittee. Examples of how others make Land Acknowledgements was also discussed. It was suggested by Ms. Vaye that a speaker could come to some meetings to further engage and educate the Committee.

4. **NEXT STEPS AND TRAINING OPPORTUNITIES**

In conjunction with this item, Ms. Vaye reviewed the Committee’s Charter and Mission. The goals accomplished were highlighted as follows:

- Develop and maintain an Equity Glossary of terms to be updated annually for accuracy and relevancy.
- Develop and formally implement an equity lens assessment rubric for reviewal of Board proposed, new, and amended policies and practices.

The next goals to focus on are:

- Explore options to improve accessibility of all New Motor Vehicle Board (NMVB) public meetings.
- Explore opportunities for women, and other members of under-represented and marginalized groups to be considered for exempt executive level positions within California State Transportation Agency (CalSTA) and its departments.
- Support NMVB staff with strategic plan objectives related to the advancement of the CalSTA Core Four priorities: Safety, Equity, Climate Action, and Economic Prosperity.

5. **FUTURE MEETING DATES DISCUSSION**

Future meetings will be held in conjunction with the Board’s General Meetings, which are tentatively set for August 1, 2025, in Glendale and December 12, 2025, in San Diego.

6. **PUBLIC COMMENT (GOV. CODE § 11125.7)**

No additional public comment was presented.

7. **ADJOURNMENT**

Member Kassakhian moved to adjourn the meeting. With no further business to discuss, the meeting was adjourned at approximately 9:31 a.m.

Submitted by



KIMBERLEE VAYE
Assistant Director and Equity Officer

APPROVED:



Jacob Stevens, Vice Chair
Committee on Equity, Justice and Inclusion
New Motor Vehicle Board